#DEI #LifeSciences #InclusiveLeaders
#Biotech #Biotechnology



Inclusive Leadership Symposium

February 29th | San Francisco, CA





Kwamane Liddell, JD, MHA, BSN







Healthcare Visionary

- Trauma Nurse
- Healthcare Lawyer
- 40k Patient Health Insurance Leader
- 450-Bed Hospital Director
- Aspen Fellow
- Rock Health Top 50 Innovators
- **+** UCSF Rise
- J&J Nurse Innovator





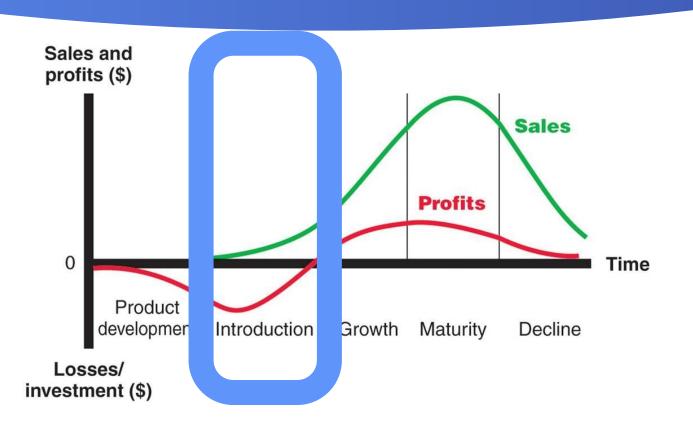








Product Life Cycle

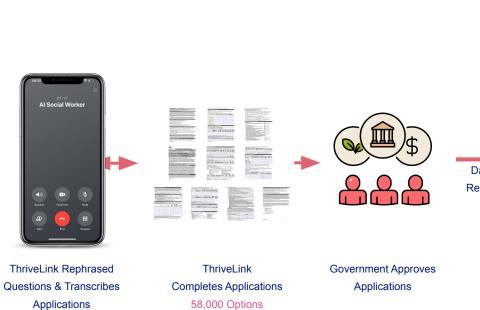






Voice-Activated **Enrollment**



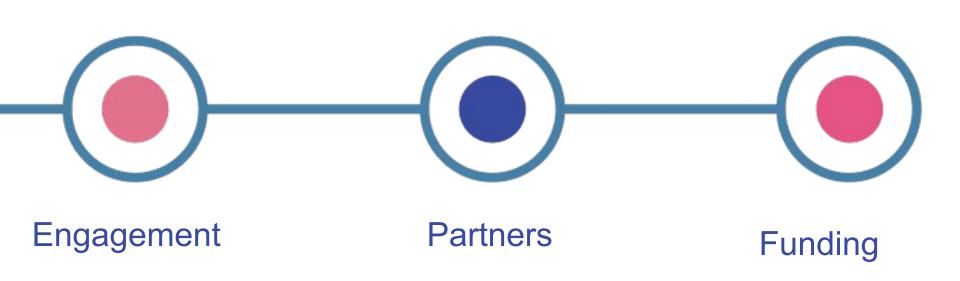








Three Pillars





Engagement



32 Organizations

ENGAGEMENT - the ability to EMPOWER a population to ACT in THEIR desired manner.

• Step 1 - Find ACTIONS that both you, and your community want to happen.

Categories	Product	Community	Aligned?
Capabilities	Enroll people into programs	Engage people who need to be enrolled.	Probably
Perceived Needs	More people to enroll into programs More staff and healthier food sources		Maybe
Volume At least 100 people per week		1,000 people per week	Yes





Partners



PARTNER - A TWO-WAY relationship that drives toward a common goal

• Step 2 - Bring POTENTIAL partners together to COLLABORATIVELY develop goals

Categories	Product	Community	Aligned?	Metrics
Capabilities	Enroll people into programs	Engage people who need to be enrolled.	Probably	Enrollment rates
Perceived Needs	More people to enroll into programs	More staff and healthier food sources	Maybe	Food resources given
Volume	At least 100 people per week	1,000 people per week	Yes	Enrollment into food resources





Funding



32 Organizations

FUNDING - Dollars should be based on collaboratively determined metrics

 Step 3 - Create scorecard with CLEARLY defined metrics (similar to corporate spaces)

Category	Metric	Funding
Enrollment rates	100 Per Week	60%
Food resources given	\$50 Per Family	10%
Enrollment into food resources	\$200 Per Family	40%





Outcomes

Washington University partners on \$3.8 million CDC grant

By Neil Schoenherr | October 26, 2023

SHARE f





Proven Outcomes

St. Louis
Transformation

'ARTS OF ST. LOUIS AREA DESIGNATED AS 'PROMISE ZONE

Spanish Lake

Hazelwood

Berkeley

Ferguson

Normandy

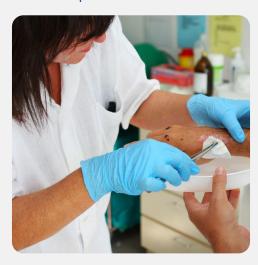
Jennings

Pine Lawn

Pagedale

St. Louis

500,000 Families Access to Resources Sacramento
Amputation Prevention



30,000 Amputaiton Prevention Orange County
Diabetes Access



Endocrinology, Dietitians, and Pharmacists





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